

Stephen E. Kopas
5633 Bloomfield Ct.
Midland, MI 48642
February 12, 2009

United States Bankruptcy Court
One Bowling Green
New York, NY 10004

Attn: Honorable Judge Robert D. Drain

Ref:

Delphi Corp Case # 05-44481 filed October 8, 2005

Document # 14705 to Cancel OPEB (Health Insurance Benefits) for all Retirees

Dear Judge Drain:

This letter is to express my concerns with Document #14705 filed by Delphi Corporation on February 4, 2009 asking the court to cancel health insurance benefits (OPEB) for over 15,000 people who are retirees of Delphi Corporation.

Please note that this letter is an OBJECTION to that document and file it as a motion to object to document #14705.

This document was filed with no previous warning to any of the current employees and retirees of Delphi Corporation and was only made known to us via letter on February 5, 2009 and gave us a mere twelve days to file our objections.

Many of the most recent retirees of Delphi were retired **BY** the company and **NOT** by the choice of the employee. They were given no decision to make, just told they would be retiring on a specific date. They had little time to prepare for retirement, and little time to adjust to a significantly reduced income before they were hit with this latest development (loss of health care) which will cause financial hardship for every retiree. It will have huge impacts not only on the retirees and soon-to-retire, but also every community where retirees live.

With the current state of the economy, retirees who had saved for retirement in their Stock Savings Plans, have lost 40 – 60 % of their savings. As you know, the cost of living has increased significantly in the last two years based upon rising energy costs alone. This coupled with the loss of health care benefits would have a crippling effect on the lives of every retiree of Delphi Corporation.

It is my belief that there are other ways to restructure the company and still retain health care for retirees. Health care benefits are currently scheduled to stop at the age of 65 for

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all retirees. This cost is a decreasing cost to the company as each of us reaches that 65 age milestone.

Please know that each of the 15,000 + retirees and soon-to-retire, who will be negatively impacted by this action, will be looking to you for your consideration when making the decision concerning Document #14705 dated February 4, 2009.

I am a Delphi salaried employee, age 60, with 38 years of service to General Motors Corporation and GM spin-off Delphi Corporation. I have worked faithfully all of those 38 years with at least an implied-contract understanding of health insurance benefits in retirement guaranteed to be provided by my employer. At this advanced stage of my career and age, so very close to retirement, I find it unconscionable that Delphi Corporation would cancel health insurance benefits for retirees. Further, given the current economic climate, it would be extremely difficult for me to seek, obtain, and hold alternative employment for a long enough period to become vested, with another employer who would provide this benefit.

We ask you to REJECT this motion.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Stephen E. Kopas", written in a cursive style.

Stephen E. Kopas
5633 Bloomfield Ct.
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Phone # 989-839-9145